

# PSV Bus / Minibus Driver

## Job Description /



### Job Purpose:

Working from your choice of our Loughborough or Nottingham depots, you'll drive our brand new minibuses and comfortable, modern single deck service buses on a range of express local bus routes across Nottinghamshire and Leicestershire.

### Job Location:

Loughborough, Leicestershire or Saxondale, Nottinghamshire (all shifts will start and finish from your choice of home depot)

**Line Manager:** East Midlands Operations Manager

### About Vectare:

Vectare is an innovative transport technology scale-up delivering smart mobility solutions which solve passenger transport challenges. We use our bespoke technology to deliver education and corporate transport services to independent schools across the UK and a range of blue-chip corporate clients. We also operate local bus, Park and Ride and demand responsive transport services on behalf of local authorities across the Midlands and the East of England.

Our mission is to deliver excellent road passenger transport to all who require it. We want to see bus and coach travel be a mode that people choose to use rather than just being the mode of last resort.

We operate a fleet of 50 buses, coaches and minibuses from depots in Nottingham, Swaffham, Chelmsford and Loughborough. Our network is managed and controlled from our Loughborough Head Office, housing our Service Delivery Centre, which is available 24/7/365 to support drivers and customers.

## About the role

We're looking for friendly, customer-focused bus and minibuss drivers to drive our brand new minibusses and comfortable, modern single deck service buses on this premium express bus route between Nottingham and Newark. This route is operated by teams from our Loughborough and Nottingham depots.

If you work from our Nottingham depot you'll also drive on the rest of our Rushcliffe network, including our Bingham to Grantham express route 93 and circular bus services through the beautiful Vale of Belvoir.

If you work from our Loughborough depot you'll also drive our Novus Leicester network of buses; we're the official public transport partner for the New Lubbethorpe sustainable urban extension in Leicester, and we operate frequent buses to New Lubbethorpe, Fosse Park, Enderby, Thorpe Astley and Leicester City Centre. We also operate routes between Melton Mowbray, Oakham and Peterborough from our Loughborough depot.

We offer fixed rota patterns, so you'll know exactly which shift you'll be working every day of the week – no more last minute shift swaps or cancelled plans, **we promise!**

Your weekends off are also planned on a strict rolling rota basis with every other weekend off.

### Our rota patterns:

- Earlies: Earliest start 04:20, latest finish 20:10
- Lates: Earliest start 08:15, latest finish 01:00

All full time drivers are guaranteed 40 hours pay per week. Most rota lines have 42-43 paid hours on them. There are also flexible rota options available, and if you want part time work or guaranteed overtime we're happy to facilitate this.

We pay from duty start to duty finish less one hour for lunch breaks. Breaks are taken away from the depot, and you will have use of a shuttle vehicle during your break should you wish to travel away from your changeover location.

We do expect drivers to put fuel, AdBlue and screenwash into their buses at the start / end of their shifts as required. We also require all vehicles to be litter picked and swept at the end of every shift. Where you have spare time (e.g. on depot spare shifts) you will be expected to do more thorough vehicle cleaning, including mopping and other interior cleaning and using appropriate equipment to conduct external cleaning. In all cases full training is given, PPE is provided and all of these duties are completed within paid time.

If you do not have a current Driver CPC, this is not a problem. We provide CPC training to all colleagues, and can arrange this for you before you start with us if required. At Vectare our policy is to pay for all CPC training that drivers require, and we also pay you seven hours pay for every day of CPC training completed.

### What can we offer you?

- Every other weekend off - guaranteed
- If you choose to work a weekend rest day, **get a £50 bonus per shift**
- A flexible, friendly working environment with local management who work hard to offer an enjoyable working environment for drivers
- Fixed rota options to allow you to have certainty over your working hours
- Modern fleet of comfortable, fully air conditioned vehicles

### What do we need from you?

- A Category D / D1 driving licence (**must not** have 101 restriction code)
- The unrestricted right to work in the UK
- A flexible, helpful and customer-focused approach
- Confidence using smartphone technology for walkaround checks and to receive rotas and shifts

We pay monthly, on the 3rd of each month, for all work completed in the preceding month (i.e. on 3rd May 2023 you would be paid for all hours worked in April 2023).

We provide branded polo shirts, fleeces and waterproof jackets to our drivers, which you're expected to wear whilst on duty, alongside your own trousers and smart shorts, and suitable footwear.

We're a friendly and flexible employer with an open management style. We value our drivers - without them, we wouldn't have a business! - and engaging with our team and responding to driver feedback is really important to us. Our senior management team are easily accessible - they're based at our Loughborough HQ - and there's a standing invitation for any colleague with any queries or concerns to sit down with one of our Directors for an informal chat to resolve any issues which may arise.

## Shift / Contract Options

### Monday to Saturday Contract, £11.80 per hour

Working four or five days weekly from six, with every Sunday, and every other Saturday, guaranteed off.

Rolling rota, with overtime available as you wish.

If you work a Saturday which would have been a rest day, or any Sunday, get a £50 per shift bonus - taking on this work is wholly voluntary.

### Monday to Sunday Contract, £12.80 per hour

Working four or five days weekly from seven, with every other Saturday and Sunday guaranteed off.

Rolling rota, with overtime available as you wish.

If you work a Saturday or Sunday which would have been a rest day, get a £50 per shift bonus - taking on this work is wholly voluntary.

Pay is monthly, paid on the 3rd of the month for work completed in the preceding calendar month.

## How to Apply:

To apply please email [jobs@vectare.co.uk](mailto:jobs@vectare.co.uk). You **must** include a copy of the front and back of your driving licence, a brief statement outlining why you would like to work for Vectare, and your availability for interview. Please also tell us whether you would prefer the early rota, the late rota or either rota.