

Bus / Minibus Driver (Peterborough) - Category D

Job Description /



Come and join Vectare, the East Midlands' fastest-growing bus operator, and drive our shiny new minibuses and buses on local bus routes across Cambridgeshire and Peterborough.

We offer fixed rota patterns, including options which avoid either really early starts or really late finishes, and your weekends off are also planned on a rolling rota basis with every other weekend off. This is all designed to allow you to plan ahead and have a work / life balance - no more last minute changes to rotas or shifts without your say-so!

We offer two rota patterns:

- Earlies - earliest start 04:30, latest finish 21:00
- Lates - earliest start 09:00, latest finish 00:40

All full-time drivers are guaranteed 40 hours pay per week. Most rota lines have 42-43 paid hours on them. There are also flexible rota options available, and if you want part time work or guaranteed overtime we're happy to facilitate this.

We pay from duty start to duty finish less one hour for lunch breaks. Breaks are taken away from the depot, and you will have use of a shuttle vehicle during your break should you wish to travel away from your changeover location.

We do expect drivers to put fuel, AdBlue and screenwash into their buses at the start / end of their shifts as required. We also require all vehicles to be litter picked and swept at the end of every shift. Where you have spare time (e.g. on depot spare shifts) you will be expected to do more thorough vehicle cleaning, including mopping and other interior cleaning and using appropriate equipment to conduct external cleaning. In all cases full training is given, PPE is provided and all of these duties are completed within paid time.

If you do not have a current Driver CPC, this is not a problem. We provide CPC training to all colleagues, and can arrange this for you before you start with us if required. At Vectare our policy is to pay for all CPC training that drivers require, and we also pay you seven hours pay for every day of CPC training completed.



What can we offer you?

We guarantee 40 hour weeks as a minimum, and are able to offer, by arrangement, 50 hour contracts if desired, or fixed / part time / four day rotas. A range of shift lengths are available. We do not operate on a split shift basis; when you are allocated to school duties you will be paid from duty start to duty finish (less one hour lunch break).

- £13.00 per hour for all shifts worked
- Every other weekend off - guaranteed
- If you **choose** to work a weekend rest day, get a **£50 bonus per shift**
- A flexible, friendly working environment with local management who work hard to offer an enjoyable working environment for drivers
- Fixed rota options to allow you to have certainty over your working hours
- Modern fleet of comfortable vehicles

What do we need from you?

- A full Category D / D1 driving licence (*must not have 101 restriction code)*
- The unrestricted right to work in the UK
- A flexible, helpful and customer-focused approach
- Confidence using smartphone technology for walkaround checks and to receive job details

We pay monthly, on the 3rd of each month, for all work completed in the preceding month (i.e. on 3rd February 2024 you would be paid for all hours worked in January 2024).

To apply please email jobs@vectare.co.uk.

